Today, 75% of employers report difficulty in filling roles. This is a global trend, with the highest levels of difficulty reported in Japan (85%) and the United States (79%). The lowest levels of difficulty are seen in Austria (72%) and Hong Kong (76%).

The annual Talent Shortage Survey was not conducted in 2017 and 2020. Since its inception in 2011, the survey has consistently shown that employers are struggling to find the talent they need, with the situation worsening in recent years.