54% of companies globally report talent shortages, the highest in over a decade. With such an acute talent shortage, employers are challenged with catering to the needs and desires of an increasingly in-demand workforce while others are trying to do the same. To be successful, they need to understand what workers want as part of a holistic talent strategy.

Talent Shortages Over Time

- 63% of employers in Slovenia are having difficulty filling jobs.

The Hardest Skills to Find

- Skilled Trades followed by Driving & Logistics and Construction are the hardest roles to fill.

Difficulty Filling Roles by Company Size

- Large companies (250+ employees) have the most difficulty filling roles; followed by medium (50-249 employees), small (10-49 employees) and micro (less than 10 employees).

What Workers Want

- Get it right the first time. What attracts workers to an organization can also be what engages and makes them stay. When competition for talent and skills is so acute, getting it right up front brings return on investment for the long term.

A Holistic Talent Strategy

- Winning in the digital age demands faster, more targeted approaches then ever before. To meet the needs of today’s in-demand talent, an effective talent strategy should comprise a mix of four key elements: Build, Buy, Borrow and Bridge.

Explore talent shortage data and learn more about what workers want at manpowergroup.com/talent-shortage.