

ManpowerGroup Employment Outlook Survey

Global Findings



Employers reported a global Net Employment Outlook of 25% for the fourth quarter of 2024.



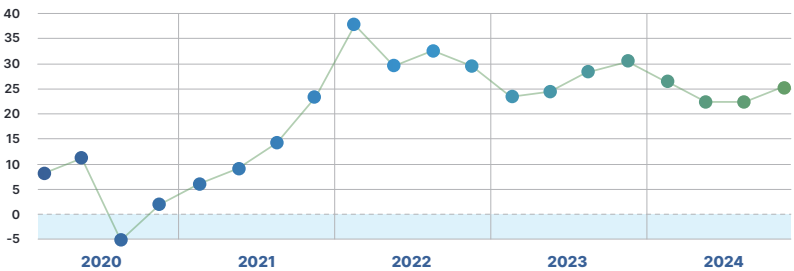
IT employers reported the strongest Outlook but anticipated hiring is down 4% when compared to the same time one year ago.



75% of employers report difficulty finding the talent they need.¹

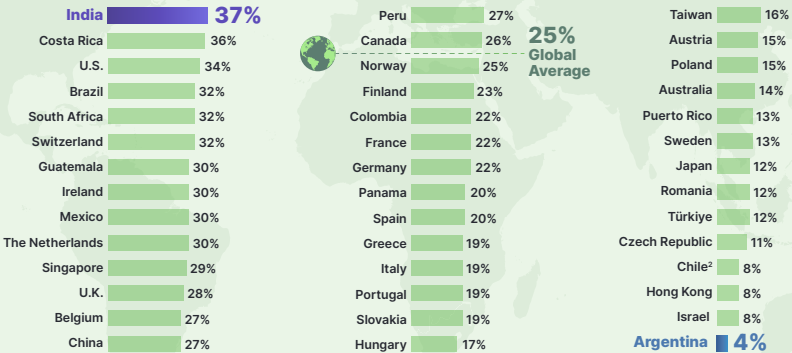
Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — stands at 25%.



Hiring Expectations for October through December

Of the 42 countries, employers in eight reported a stronger hiring Outlook compared with the same period last year, weakening in 30, and remaining unchanged in three.



Strongest and Weakest Outlooks by Sector

Organizations in the Information Technology (IT) sector report the strongest Outlook, followed by Financials and Real Estate.

