

# ManpowerGroup Employment Outlook Survey

## Global Findings



Employers reported a global Net Employment Outlook of 22% for the third quarter of 2024.



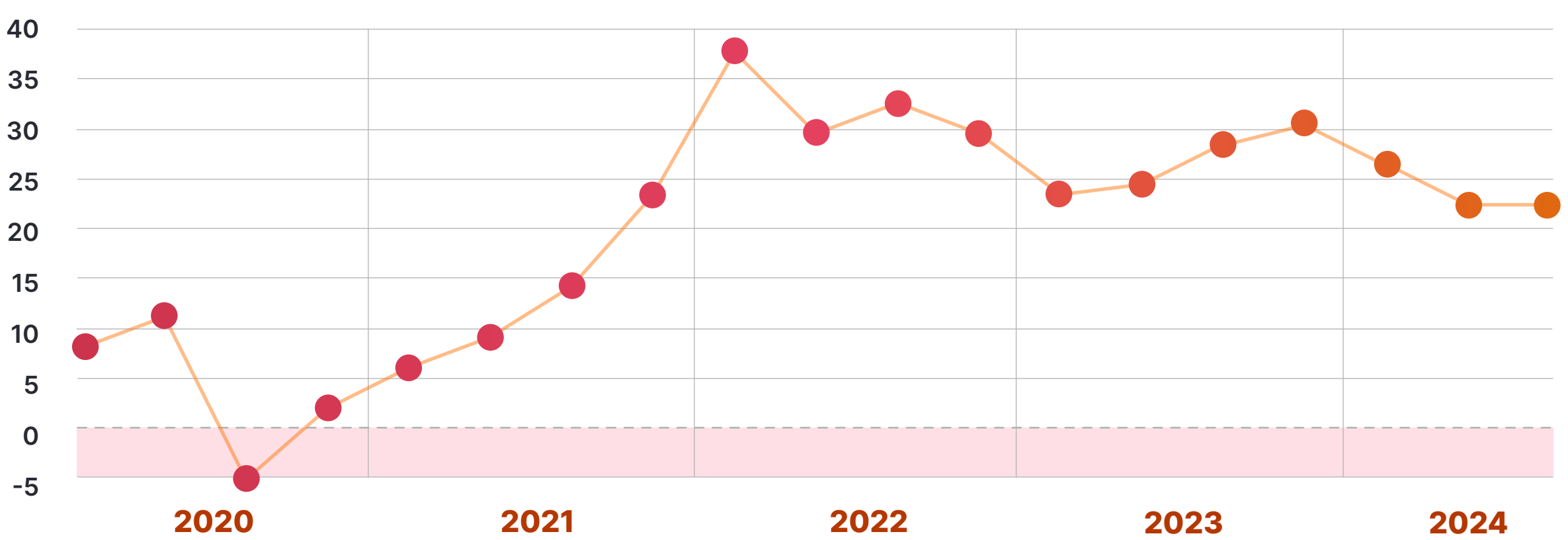
IT employers reported the strongest Outlook but anticipated hiring is down 5% since the previous quarter.



75% of employers report difficulty finding the talent they need.<sup>1</sup>

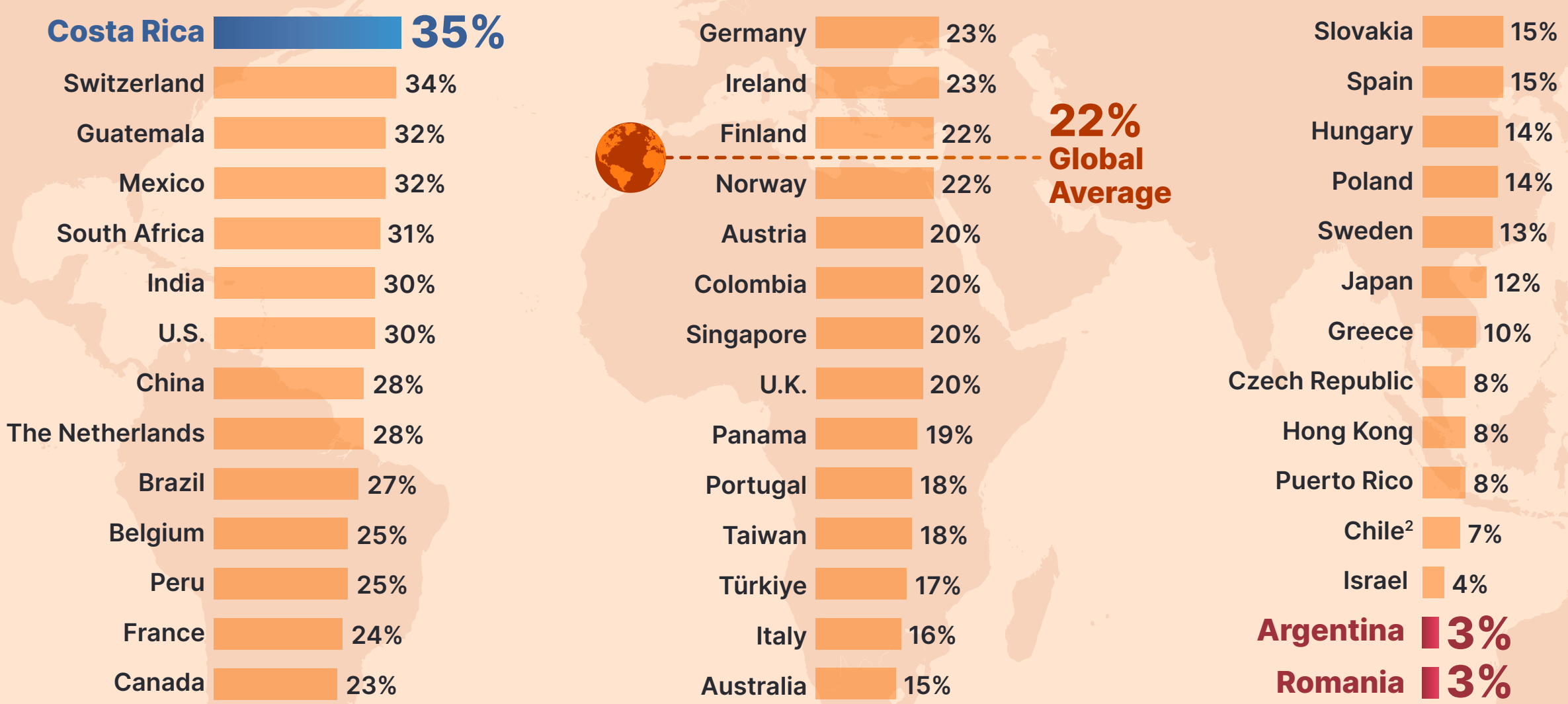
## Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — **stands at 22%**.



## Hiring Expectations for July through September

Of the 42 countries, **employers in 29 reported a stronger hiring Outlook** when compared to the previous quarter, weakening in 12, and remained unchanged in one.



## Strongest and Weakest Outlooks by Sector

Organizations in the **Information Technology (IT) sector report the strongest Outlook**, followed by Financials and Real Estate.

