

ManpowerGroup Employment Outlook Survey

Global Findings



Employers reported a global Net Employment Outlook of 22% for the third quarter of 2024.



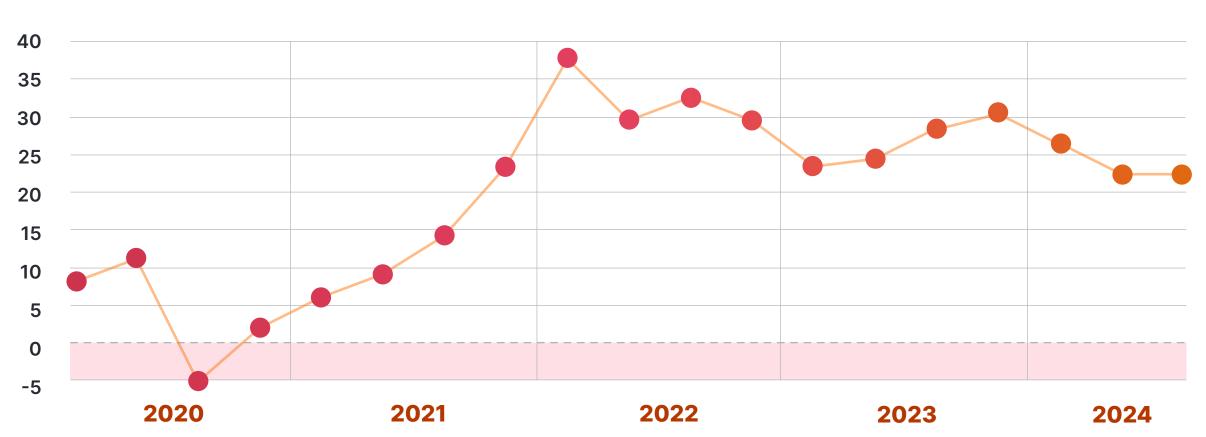
IT employers reported the strongest Outlook but anticipated hiring is down 5% since the previous quarter.



75% of employers report difficulty finding the talent they need.1

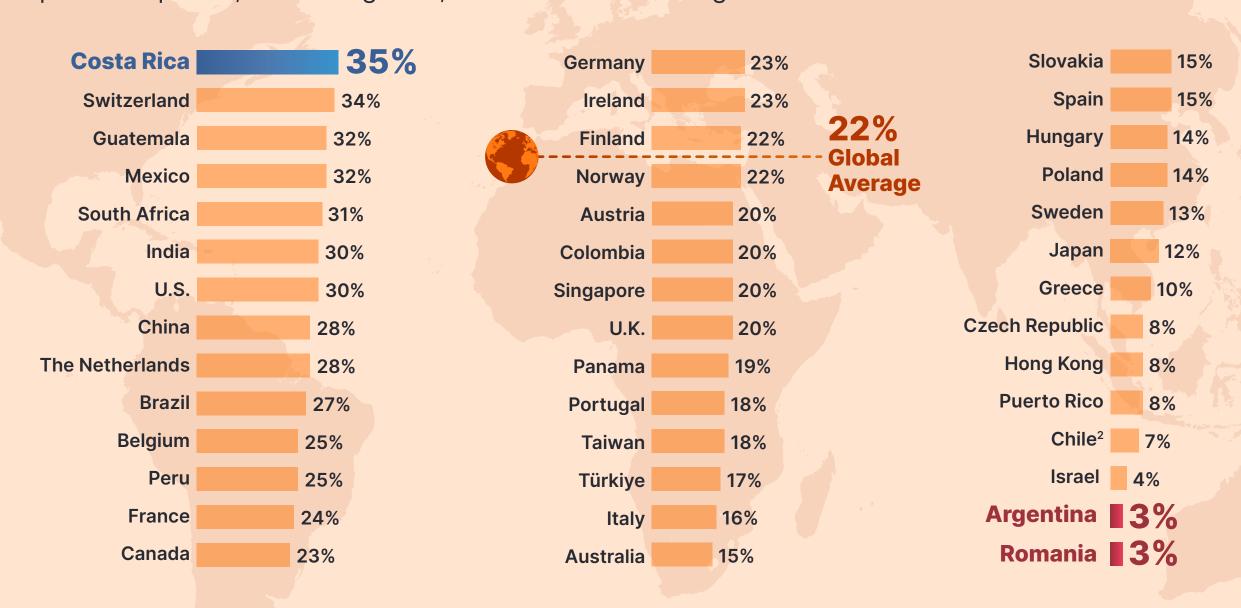
Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — stands at 22%.



Hiring Expectations for July through September

Of the 42 countries, employers in 29 reported a stronger hiring Outlook when compared to the previous quarter, weakening in 12, and remained unchanged in one.



Strongest and Weakest Outlooks by Sector

Organizations in the Information Technology (IT) sector report the strongest Outlook, followed by Financials and Real Estate.



29% Information **Technology**



27% Financials and **Real Estate**



Healthcare and **Life Sciences**



24% Industrials and Materials



21% **Consumer Goods** and Services



21% **Transport, Logistics** and Automotive



11% Communication **Services**



9% **Energy and Utilities**

For more information, visit manpowergroup.com/meos











