

Q2 2024

ManpowerGroup Employment Outlook Survey

Global Findings



Employers reported a global Net Employment Outlook of 22% for the second quarter of 2024.



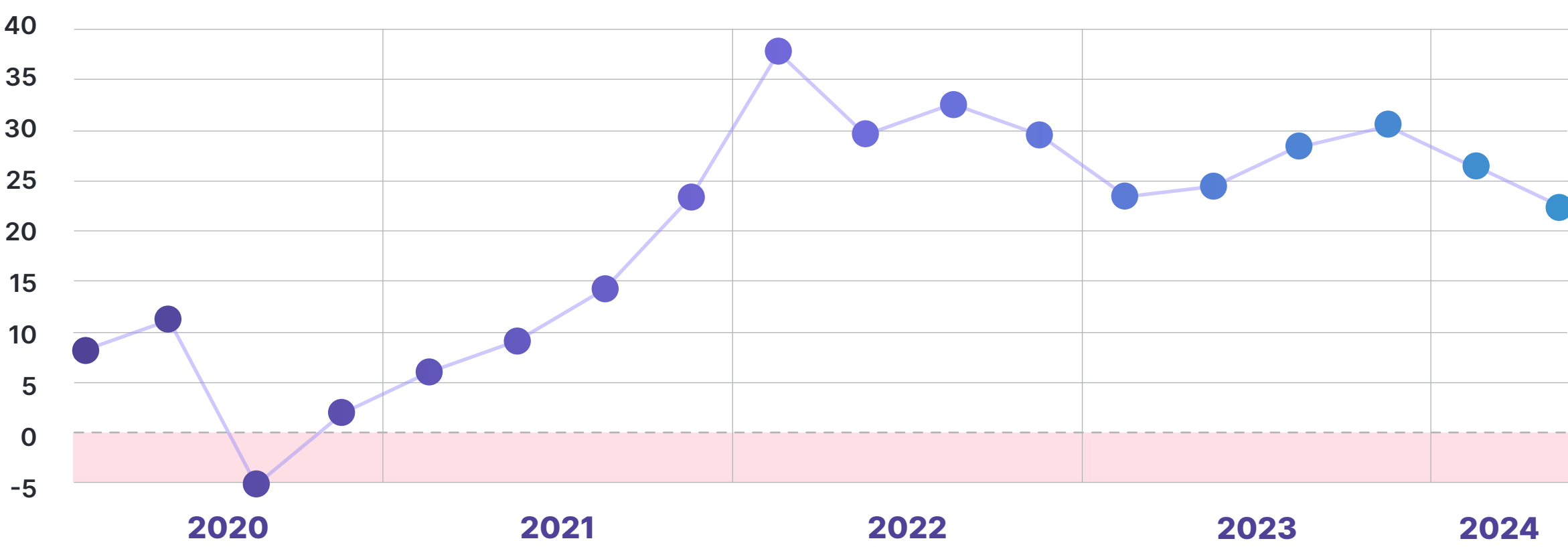
IT employers reported the strongest outlook but anticipated hiring is down 2% since the previous quarter.



75% of employers report difficulty finding the talent they need.¹

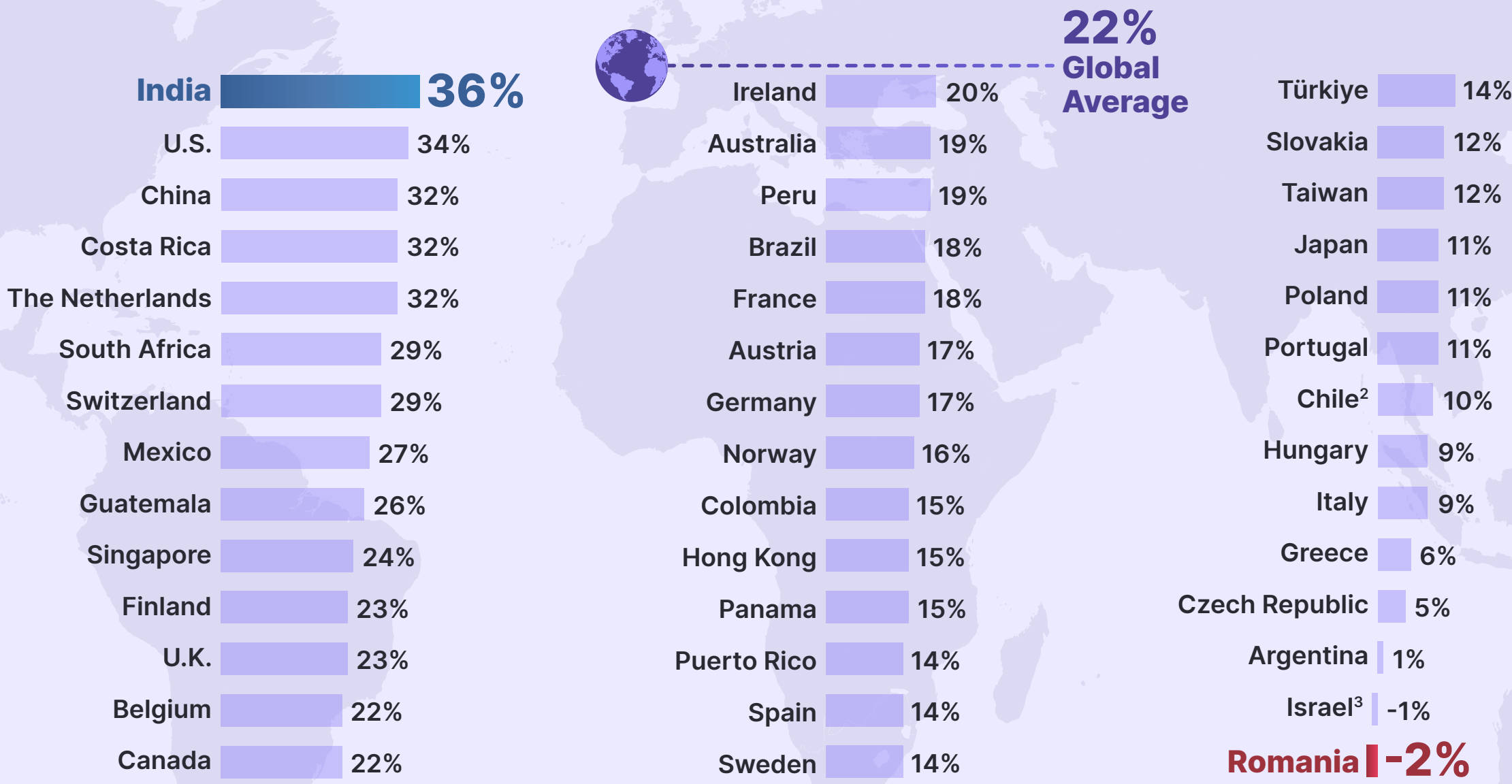
Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — **now stands at 22%**.



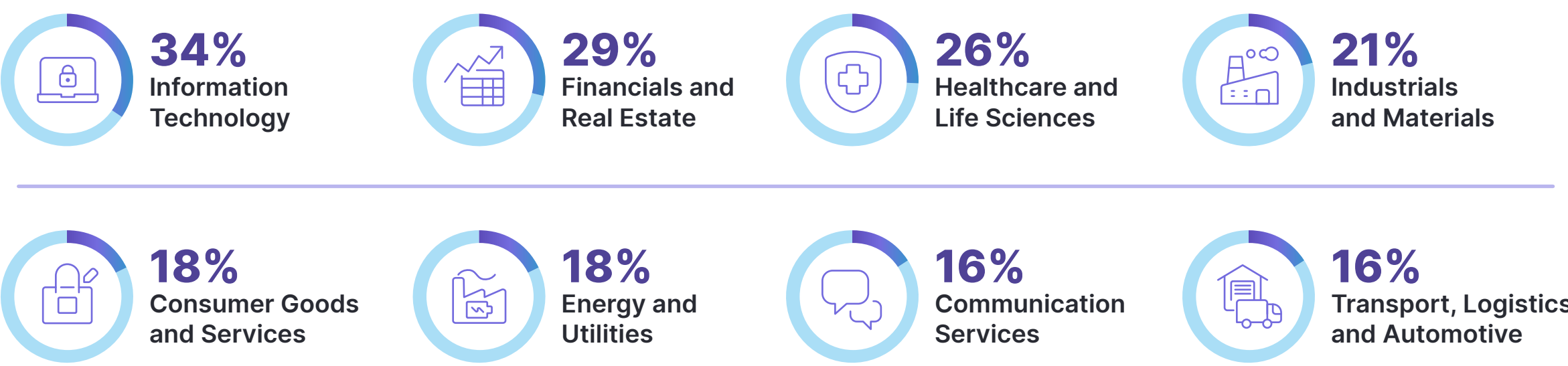
Hiring Expectations for April through June

Of the 42 countries, hiring intentions **strengthened in two** and **weakened in 39** since the previous quarter.



Strongest and Weakest Outlooks by Sector

Organizations in the **Information Technology (IT)** sector report the **strongest outlook**, followed by Financials and Real Estate.



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ManpowerGroup interviewed 40,385 employers in 42 countries on hiring intentions for the second quarter of 2024 (fielded Jan. 2024). ¹ ManpowerGroup Talent Shortage Survey (fielded Oct. 2023). ² Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted. ³ Further data collection was conducted in Israel in late 2023 due to the evolving conflict. As this data was collected after the Q1 2024 had already been released, some of the global figures for Q1 2024 may vary slightly from the previous release.