GLOBAL FINDINGS



Solution ManpowerGroup Employment Outlook Survey

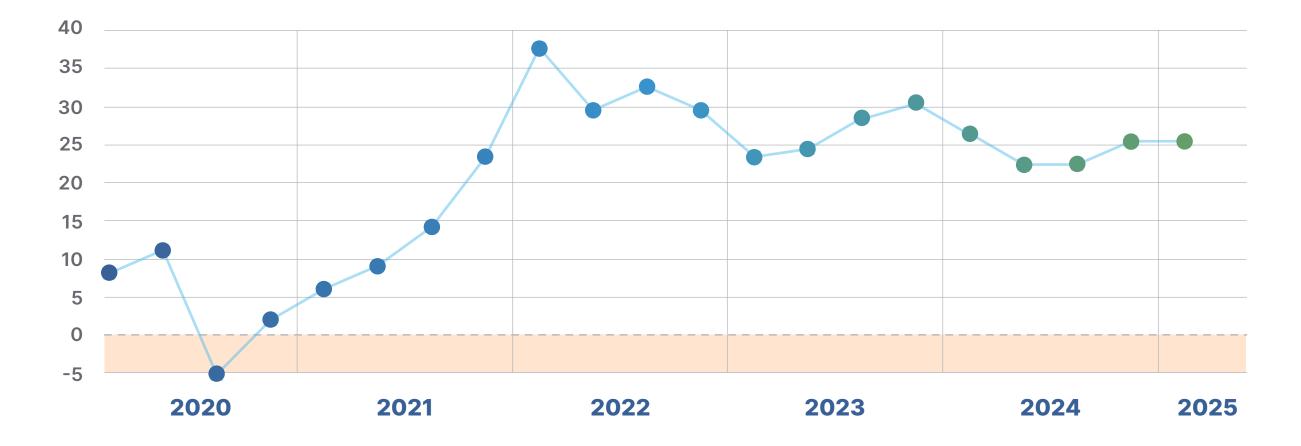


Employers reported a global Net Employment Outlook of 25% for the first quarter of 2025 Larger organizations continue to report stronger hiring intentions, with companies of 250-999 employees reporting the highest Outlook at 31% ð

Across sectors, the IT industry continues to report the strongest hiring intentions

Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **now stands at 25%**.



Hiring Expectations for January – March

Of the 42 countries, employers in **12 countries report a stronger hiring Outlook** compared with the same period last year, **weakening in 28, and remaining unchanged in 1.**

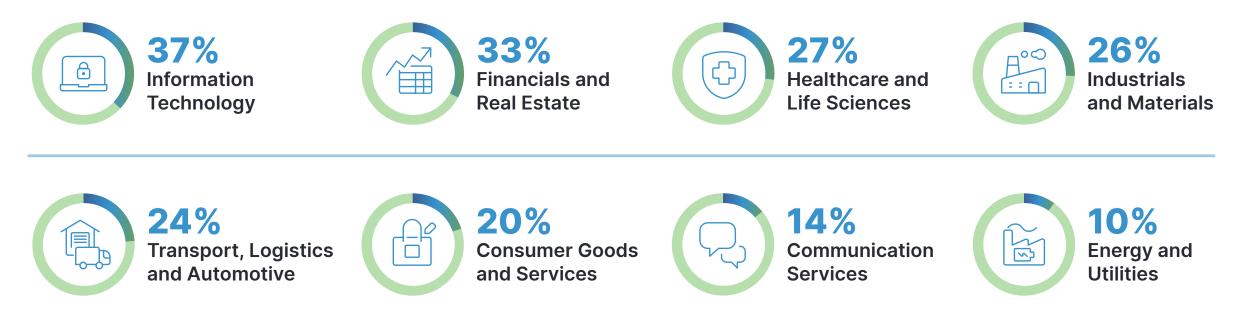
India		40%
U.S.		34%
Mexico		32%
Costa Rica		31%
South Africa		31%
China		29%
The Netherlands	24	29%
Switzerland		29%
Belgium		<mark>28</mark> %
U.K.		28%
Brazil	:	27%
Norway		27%
Canada	2	26%
Guatemala	2	5%

Global	Average	25%	
Singapore		25%	
Germany		24%	
Ireland		24%	
Finland		22%	
France	21%		
Colombia	20%		
Peru		20%	
Portugal		20%	
Italy	1	19%	
Panama	1	19%	
Spain	17	7%	
Sweden	17	7%	
Taiwan	17%		
Slovakia	16	5%	

Japan		15	%
Poland		15	%
Czech Republic		14	%
Hungary		14	%
Greece		12%	ò
Puerto Rico		12%	ó
Türkiye		12%	Ś
Australia		11%	
Austria		10%	
Romania		10%	
Chile ¹		9%	
Israel		8%	
Hong Kong		6%	
Argentina	-1	%	

Strongest and Weakest Outlooks by Sector

Organizations in the **IT sector report the strongest Outlook**, followed by Financials and Real Estate.



For more information, visit manpowergroup.com/meos



ManpowerGroup interviewed 40,413 employers in 42 countries on hiring intentions for the first quarter of 2025 (fielded October 2024). ¹ Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally adjusted.



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