

2025 Q1 | ManpowerGroup Employment Outlook Survey



Employers reported a global Net Employment Outlook of 25% for the first quarter of 2025



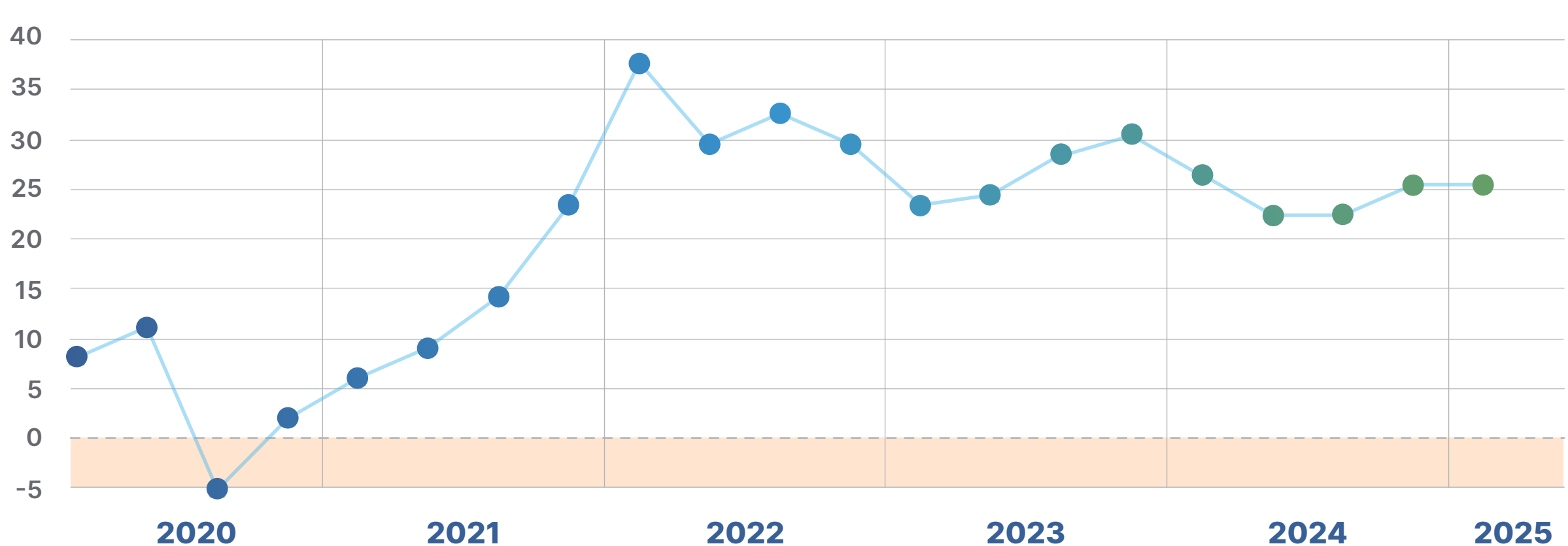
Larger organizations continue to report stronger hiring intentions, with companies of 250-999 employees reporting the highest Outlook at 31%



Across sectors, the IT industry continues to report the strongest hiring intentions

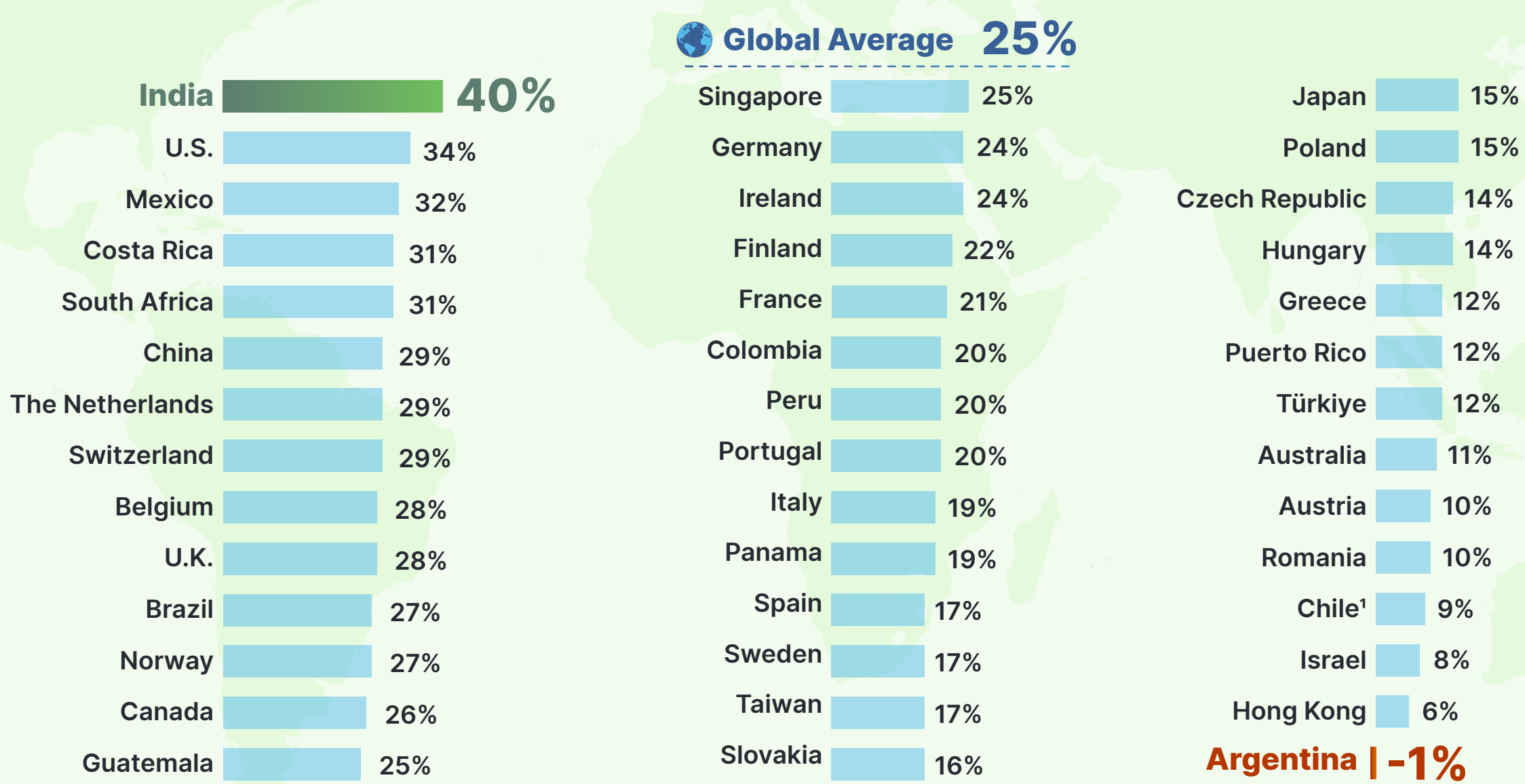
Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at 25%.



Hiring Expectations for January – March

Of the 42 countries, employers in 12 countries report a stronger hiring Outlook compared with the same period last year, weakening in 28, and remaining unchanged in 1.



Strongest and Weakest Outlooks by Sector

Organizations in the IT sector report the strongest Outlook, followed by Financials and Real Estate.

