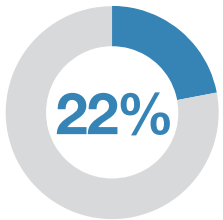


WHERE ARE THE JOBS?

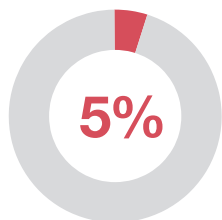
ManpowerGroup Employment Outlook Survey • United States • Q4 2018

11,500+

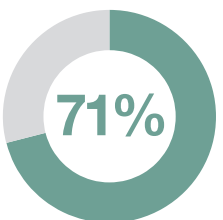
U.S. employers shared their hiring plans for Q4 2018



Plan to hire



Expect to let staff go

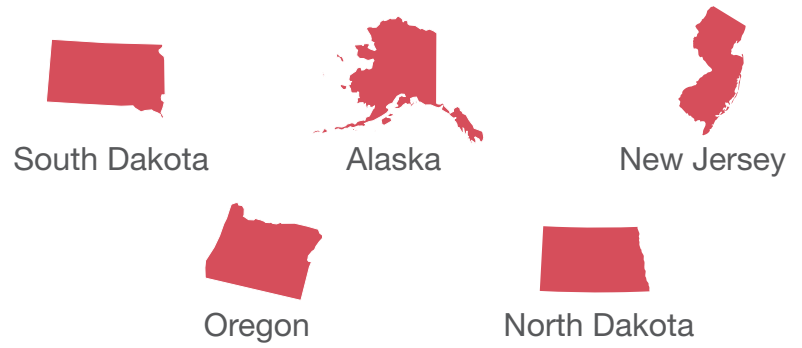
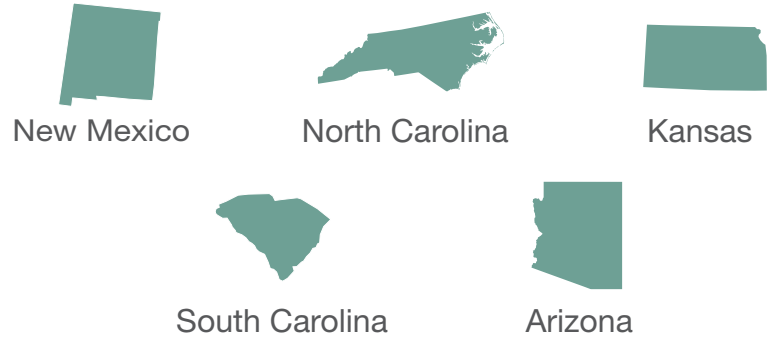


Plan to keep workforce levels steady



Are unsure about hiring plans

JOBS OUTLOOK BY STATE



JOBS OUTLOOK BY METRO AREA



Charlotte, N.C.
Raleigh, N.C.
San Jose, Calif.

Albuquerque, N.M.
Greenville, S.C.
Winston-Salem, N.C.

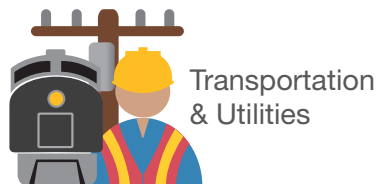


Rochester, N.Y.
Memphis, Tenn.
Portland, Ore.

New Orleans, La.
Pittsburgh, Pa.



JOBS OUTLOOK BY INDUSTRY



JOBS OUTLOOK BY QUARTER NATIONALLY SINCE 2009

