

2025

Q4

# ManpowerGroup Employment Outlook Survey



Employers reported a global Net Employment Outlook of 23% for the final quarter of 2025



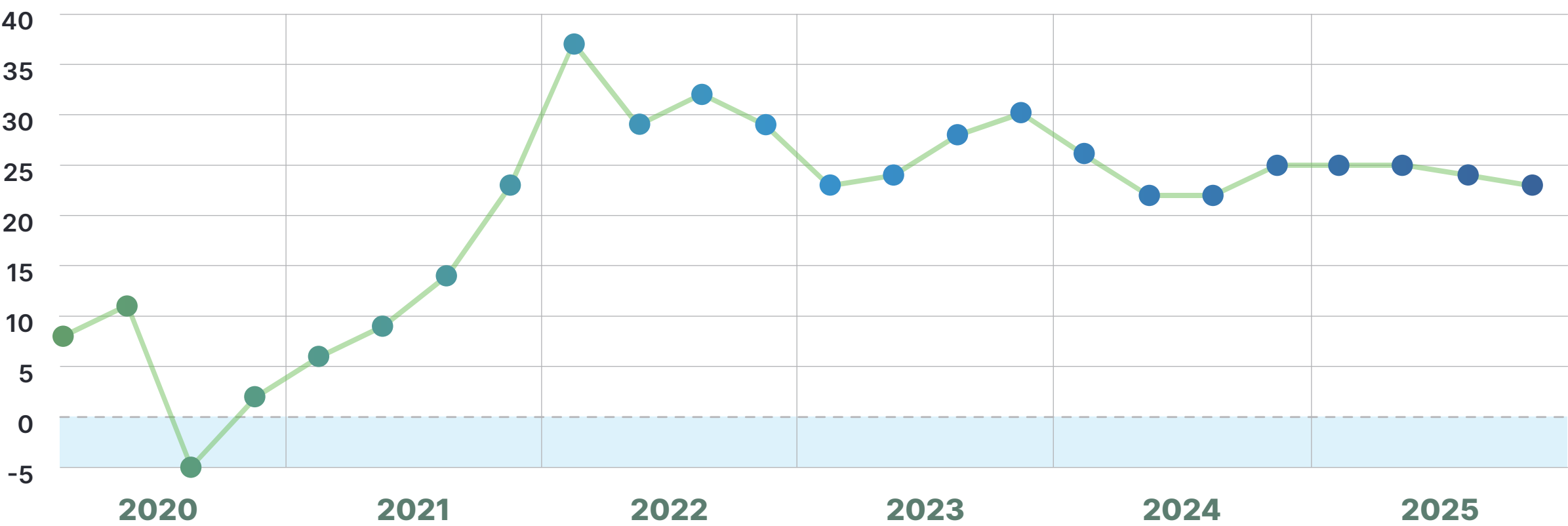
The strongest employment Outlooks are reported by employers in the U.A.E.



Across sectors, the IT industry continues to report the strongest hiring intentions

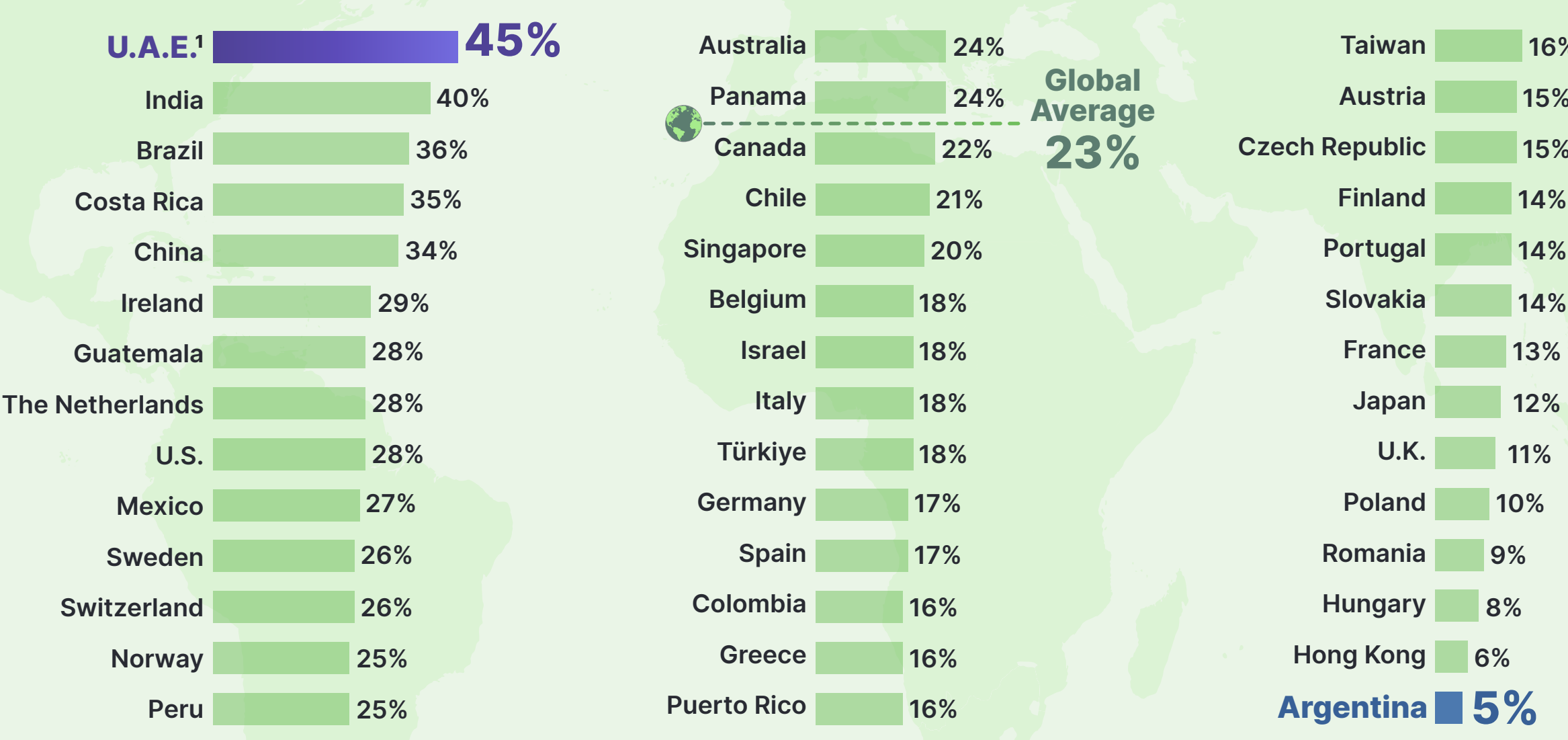
## Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 23%**.



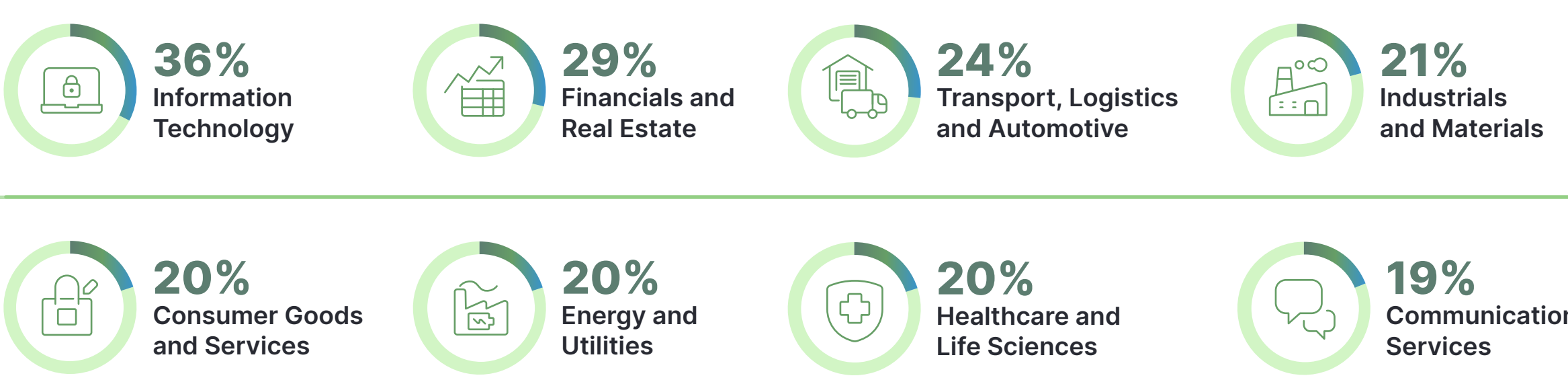
## Hiring Expectations for October – December

Of the 42 countries, **employers in 12 countries report a stronger hiring outlook** compared to the same period last year, while **26 report a weakening outlook**, and 3 remain unchanged.



## Strongest and Weakest Outlooks by Sector

Organizations in the **IT sector reported the strongest Outlook**, followed by Financials and Real Estate.



For more information, visit [manpowergroup.com/meos](https://manpowergroup.com/meos)

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ManpowerGroup interviewed 40,533 employers in 42 countries on hiring intentions for the fourth quarter of 2025 (fielded July 2025).  
<sup>1</sup>The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.