

2025

Q3

ManpowerGroup Employment Outlook Survey



Employers reported a global Net Employment Outlook of 24% for the third quarter of 2025



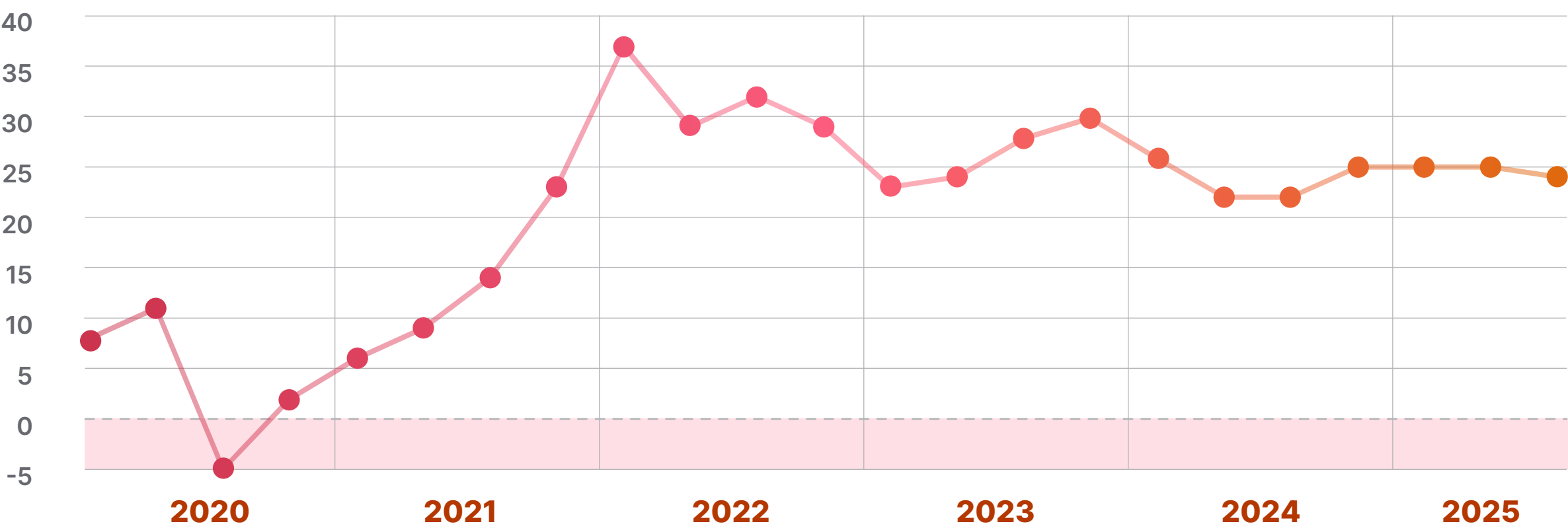
The strongest employment Outlooks are reported by employers in the U.A.E.



Across sectors, the IT industry continues to report the strongest hiring intentions

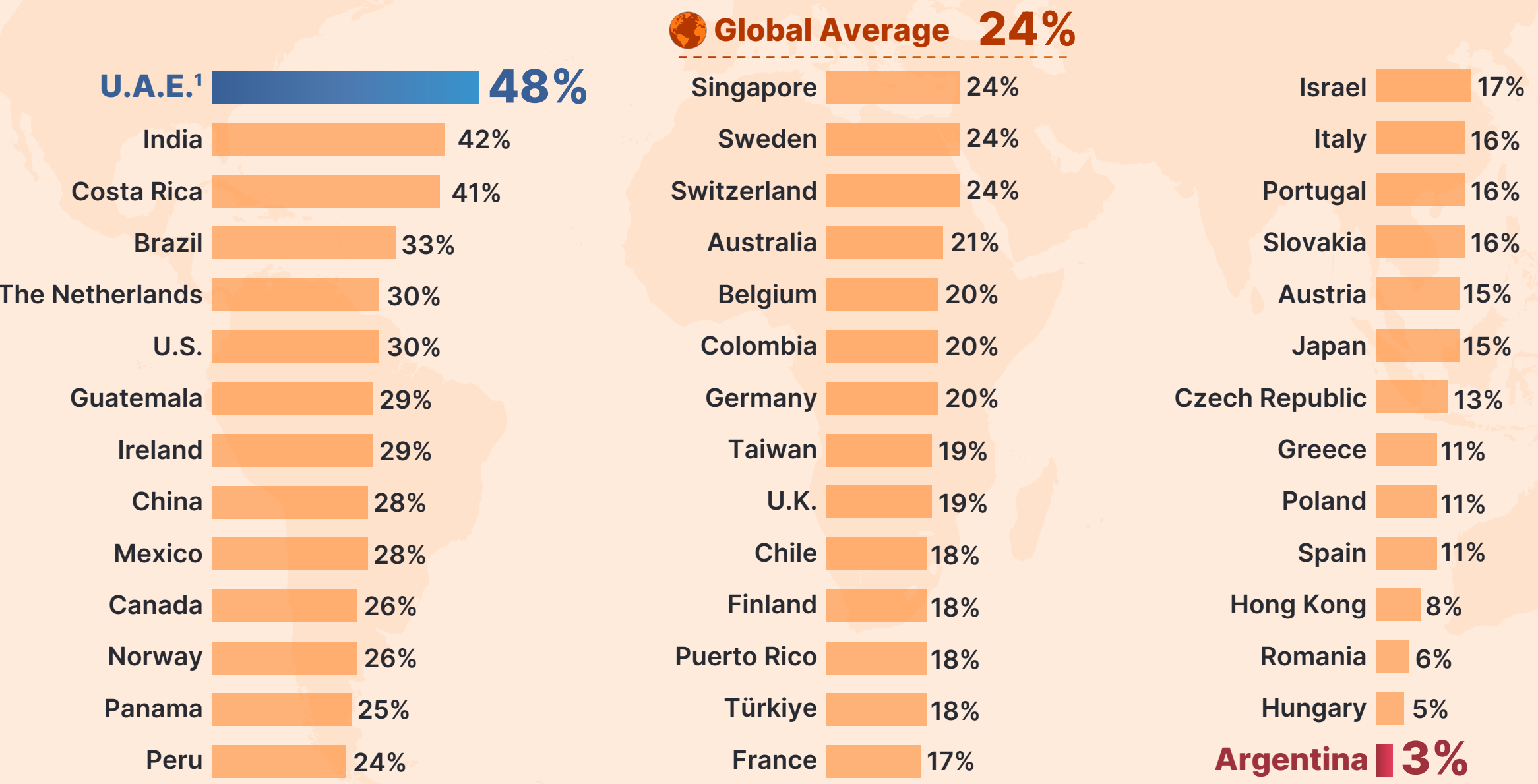
Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 24%**.



Hiring Expectations for July – September

Of the 42 countries, **employers in 20 countries report a stronger hiring outlook compared with the same period last year**, weakening in fifteen, and remaining unchanged in six.



Strongest and Weakest Outlooks by Sector

Organizations in the **IT sector reported the strongest Outlook**, followed by Financials and Real Estate.



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ManpowerGroup interviewed 40,671 employers in 42 countries on hiring intentions for the third quarter of 2025 (fielded April 2025).
¹The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.