

ManpowerGroup **Employment Outlook Survey**



Employers reported a global Net Employment **Outlook of 25% for the** second quarter of 2025



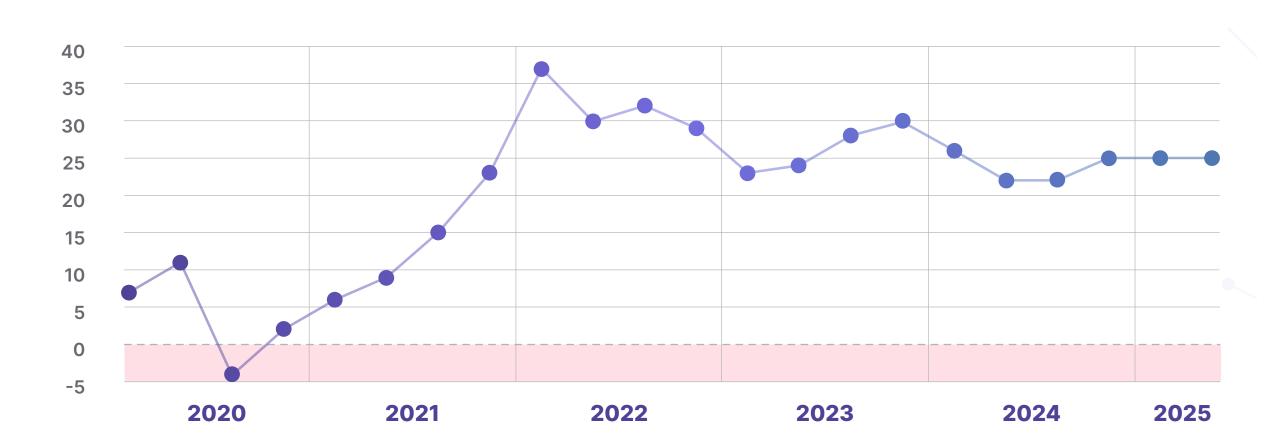
The strongest employment **Outlooks are reported** by organizations in India



Across sectors, the IT industry continues to report the strongest hiring intentions

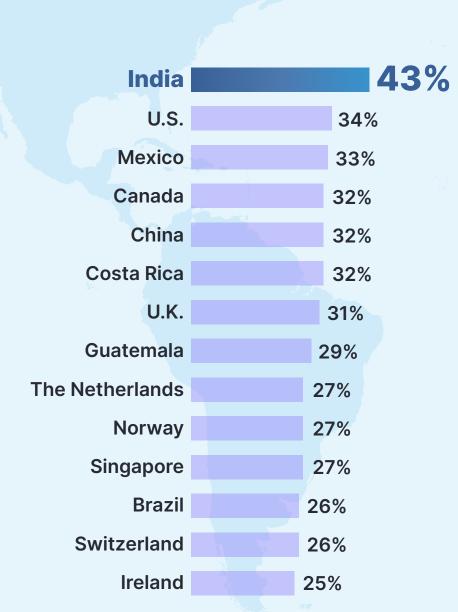
Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – stands at 25%.



Hiring Expectations for April – June

Of the 41 countries, employers in 27 countries report a stronger hiring Outlook compared with the same period last year, weakening in 8, and remaining unchanged in 6.



Global	Average	25%
Belgium		24%
Germany		22%
Finland		21%
France		20%
Panama		20%
Peru		20%
Taiwan		20%
Türkiye		20%
Colombia		19%
Portugal		19%
Sweden		19%
Italy		18%
Australia	1	17%
Poland	1	17%

Spain			15%
Japan Puerto Rico			14%
			14%
	Chile		13%
	Austria		12%
	Israel		12%
Slovakia			12%
Hong Kong			11%
Czech Republic			10%
Hungary			8%
Greece			7%
F	Romania	6	5 %
Arg	entina	09	%

Strongest and Weakest Outlooks by Sector

Organizations in the IT sector reported the strongest Outlook, followed by Financials and Real Estate.



35% Information **Technology**



Real Estate



Life Sciences



and Materials



24% Consumer Goods and Services



Transport, Logistics and Automotive



15% Communication **Services**



14% **Energy and Utilities**

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