

Q2 Hiring Outlook

Optimistic Despite Highest Talent Shortage in 17 Years

Q2 2023

ManpowerGroup
Employment
Outlook Survey



Employers report a global Net Employment Outlook of +23% as hiring and retaining critical talent remains a priority



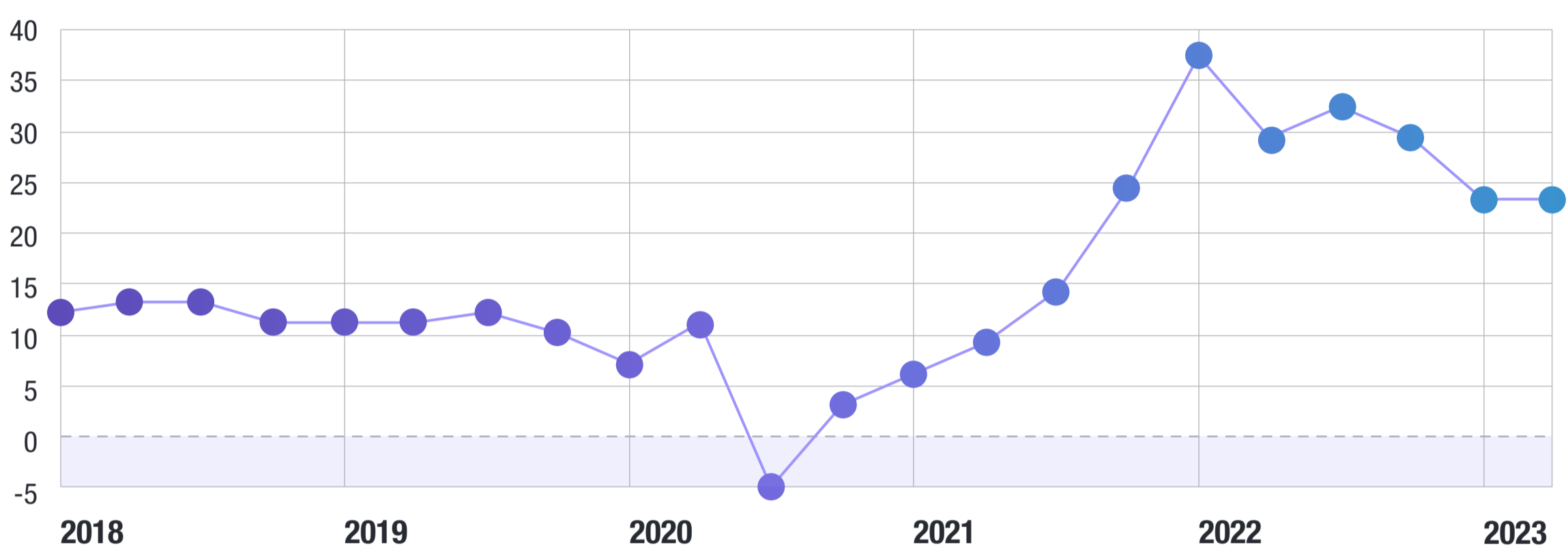
IT employers report strongest Outlooks, digital skills are in high demand despite headlines of tech layoffs



Global talent shortages are at an all-time high: 77% of employers report difficulty filling open roles

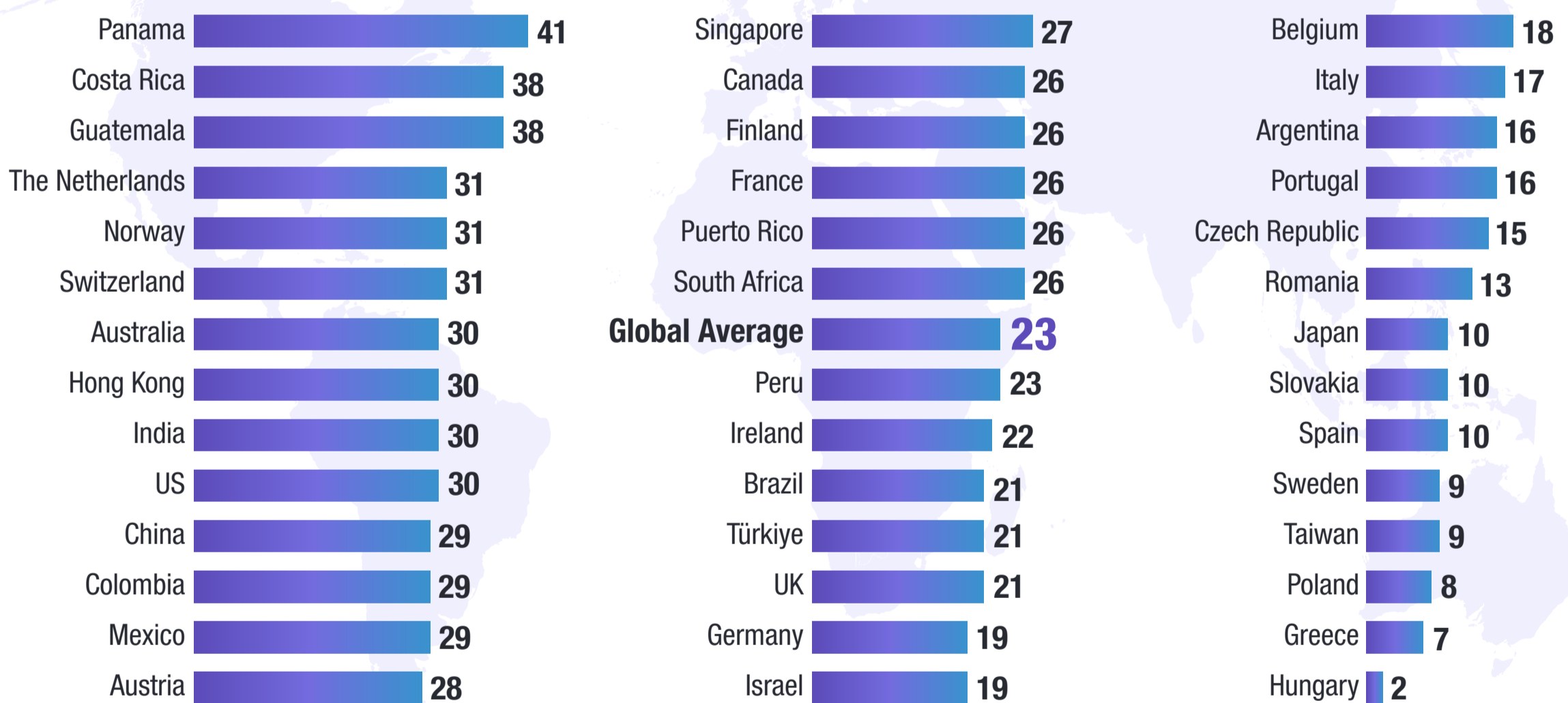
Global Net Employment Outlooks

Used internationally as a bellwether of economic and labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – now stands at +23%, unchanged since the previous quarter and weakening by -6% when compared to last year.



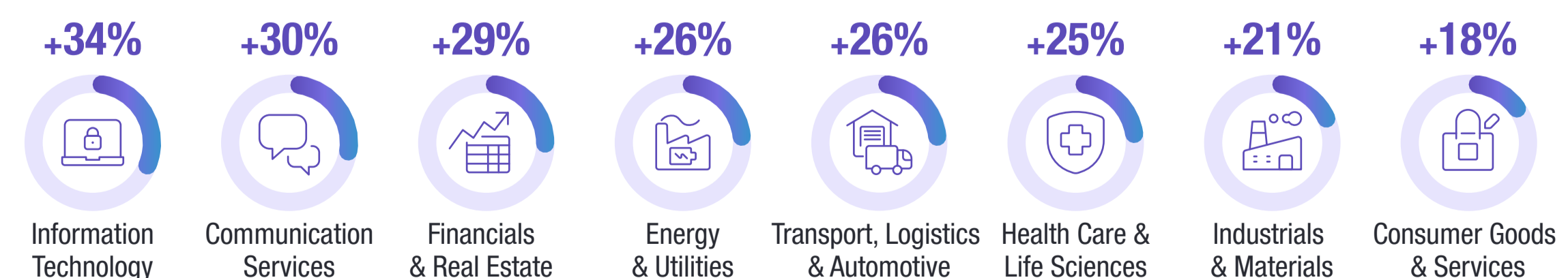
Hiring Expectations for April – June

When considering how staffing levels will change during the second quarter, employers in all 41 countries anticipate a net positive hiring Outlook.



Strongest & Weakest Outlooks by Sector

Organizations in the IT industry continue to report the most optimistic Outlook (+34%), followed by Communication Services (30%), and Financials & Real Estate (29%).



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ManpowerGroup interviewed nearly 39,000 employers in 41 countries on hiring intentions for the second quarter of 2023.

